

Curriculum Vitae

Daiki Hiramori

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平森大規

Current Position

- Ph.D. Student, Department of Sociology, University of Washington
- Research Assistant, Center for Evaluation & Research for STEM Equity, University of Washington
- Research Fellow, Center for Gender Studies, International Christian University

Contact Information

Department of Sociology
University of Washington
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Education

- September 2016- (present) Ph.D., Sociology
University of Washington, Seattle, WA
- Dissertation Topic: Sexuality Stratification in Contemporary Japanese Society
 - Committee: Julie Brines (Chair), Jerald R. Herting (Member), Peter Catron (Member), Marieka M. Klawitter (Graduate School Representative; Evans School of Public Policy and Governance)
 - Comprehensive Exam: Social Stratification (May 2018)
 - Special Concentration in Social Statistics (June 2017)
- September 2014-
June 2017 Graduate Certificate in Feminist Studies
University of Washington, Seattle, WA
- Certificate Advisor: Shirley J. Yee (Department of Gender, Women & Sexuality Studies)
- September 2014-
June 2016 M.A., Sociology
University of Washington, Seattle, WA
- Master's Thesis: *Social-Institutional Structures That Matter:*

An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan

- Committee: Julie Brines (Chair), Jerald R. Herting (Reader), Marieka M. Klawitter (Reader; Evans School of Public Policy and Governance)

April 2009-
March 2014

B.A., Sociology, Minor in Mathematics

International Christian University, Tokyo, Japan

- Senior Thesis: *The Effect of Religion on Attitudes toward Same-Sex Sexual Relations: A U.S.-Japan Comparative Quantitative Analysis*
- Thesis Advisor: Yoshito Ishio

September 2012-
June 2013

ICU Exchange Student

(University of California Education Abroad Program)

University of California, Irvine, CA

Research Interests

- Quantitative Methodology
- Queer and Feminist Studies
- Sexuality and Gender Stratification
- Japanese Society

Peer-Reviewed Publications

Hiramori, Daiki. 2015. "Shokuba ni okeru Seitoki Mainoriti no Konnan: Shunyu oyobi Kinzoku Iyoku no Tahenryo Kaiseki" (Challenges of Sexual and Gender Minorities in the Workplace: Multivariate Analyses of Income and Willingness to Continue Working). *Gender and Sexuality* 10:91-118.

Other Publications (* denotes equal authorship)

Hiramori, Daiki. 2017. "Seitoki Mainoriti ga Hatarakiyasui Shokuba towa?: 'LGBT ni Kansuru Shokuba Kankyo Anketo' no Bunseki Kekka kara" (What Do Sexual/Gender Minority-Friendly Workplaces Look Like?: Findings from the 'Survey on LGBT Issues in the Workplace Environment'). *Labour Research* 561:10-4.

Hiramori, Daiki. 2016. "Do Numbers Lie? Reading Statistics on Sexual and Gender Minorities." *CGS Newsletter* 019, September.

Okubo, Marie, Yuki Asahina, Daiki Hiramori, and Rio Horizoe.* 2012. "Oya ni naru Keiken ga Seitoki Kan'yodo ni motarasu Eikyo" (The Effect of Parental Status on Sexual Permissiveness). Pp. 55-68 in *Student Research Papers for Quantitative Analysis in*

Sociology II, 2011, edited by Yoshito Ishio. Tokyo, Japan: International Christian University.

Work in Progress

Hiramori, Daiki. "Social-Institutional Structures That Matter: A Quantitative Monograph of Sexual/Gender Minority Status and Income in Japan." Draft available on SocArXiv (<https://doi.org/10.31235/osf.io/u2rh3>).

Hiramori, Daiki. "Is Buddhism Tolerant of Homosexuality in Japan? Toward a Contextual Understanding of Religion and Homosexuality."

Serafini, Brian, Julie Brines, and Daiki Hiramori. "Beyond the Urban Core: Examining Variation in Divorce Filing Rates Across the Rural-Urban Continuum."

Arnold, Jeffrey, Connor Gilroy, Daiki Hiramori, and Stephen Winkler. "The Long-Term Effects of Gendered Language on Attitudes toward Homosexuality."

Conference Presentations

Serafini, Brian, Julie Brines, and Daiki Hiramori. 2018. "Beyond the Urban Core: Examining Variation in Divorce Filing Rates Across the Rural-Urban Continuum." Presented at the Annual Meeting of the Population Association of America, April 27, Denver, CO.

Hiramori, Daiki. 2017. "Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan." Presented at the Annual Meeting of the Population Association of America, April 27, Chicago, IL.

Serafini, Brian, Julie Brines, and Daiki Hiramori. 2017. "Beyond the Urban Core: How Place, Conservative Protestantism and Precarity Affect Divorce Filing Rates." Presented at the Annual Meeting of the Population Association of America, April 27, Chicago, IL.

Hiramori, Daiki. 2016. "Sexual and Gender Minorities in the Workplace in Japan: Persistence of Labor Market Inequality." Presented at the Annual Meeting of the American Sociological Association, August 20, Seattle, WA.

Hiramori, Daiki. 2016. "Possibilities of Queer and Feminist Methodologies in Quantitative Research: Findings from the 'LGBT Workplace Environment Survey 2015.'" Presented at the Annual Meeting of the Population Association of Japan, June 12, Chiba, Japan.

Other Presentations

Muraki, Maki, and Daiki Hiramori. 2018. "Report Meeting of the "niji VOICE 2018" Survey (A Web Survey on LGBT Issues and the Workplace Environment)." Presented at International

Christian University, December 16, Tokyo, Japan.

Hiramori, Daiki (Facilitator/Presenter). 2018. “Measuring Sexual Orientation and Gender Identity in Quantitative Research.” Presented at the Walking the Talk Workshop, hosted by the Center for Evaluation & Research for STEM Equity, University of Washington, October 24, Seattle, WA.

Hiramori, Daiki (Presenter). 2016. “Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan.” Presented at the 14th Meeting of the Student Network for Quantitative Sociological Research at the University of Tokyo, June 30, Tokyo, Japan.

Muraki, Maki (Facilitator), and Daiki Hiramori (Data Commentator). 2016. “Report Meeting of the LGBT Workplace Environment Survey: The Power of Data for the Improvement of the Workplace Environment in Tokyo 2016.” Presented at Musashino Place, June 19, Tokyo, Japan.

Hiramori, Daiki (Presenter). 2016. “Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan.” Presented at the Research Achievement Presentation, R-Weeks Project #4, hosted by the Center for Gender Studies, International Christian University, June 10, Tokyo, Japan.

Muraki, Maki (Facilitator), and Daiki Hiramori (Data Commentator). 2015. “Report Meeting of the LGBT Workplace Environment Survey: The Power of Data for the Improvement of the Workplace Environment in Tokyo 2015.” Presented at Musashino Public Hall, September 5, Tokyo, Japan.

Hiramori, Daiki (Presenter). 2014. “Quantitative Research and Sexual/Gender Minorities: Findings from the Experience of Participating in the Collaborative Research, ‘LGBT Workplace Environment Survey.’” Presented at the 1st LGBT Youth Meeting, hosted by Over The Rainbow, cosponsored by Rainbow Alliance Okinawa, July 19, Okinawa, Japan.

Muraki, Maki (Presenter), and Daiki Hiramori (Guest Presenter). 2014. “Report Meeting of the LGBT Workplace Environment Survey: The Power of Data for the Improvement of the Workplace Environment.” Presented at Tokyo Women’s Plaza, May 3, Tokyo, Japan.

Hiramori, Daiki (Speaker). 2013. “Thinking about Gender, Sexuality, and Study Abroad: Center for Gender Studies / program in Gender and Sexuality Studies Talk Session.” Presented at International Christian University, September 11, Tokyo, Japan.

Grants, Fellowships, and Awards

2018. Pepper Schwartz Endowed Fellowship in Sexuality and Intimate Relations. Department of Sociology, University of Washington (\$504).

2017. Individual Grant for Graduate Students. Harry Bridges Center for Labor Studies, University of Washington (\$4,000).

2016. Graduate Student Travel Award. Graduate School Fund for Excellence and Innovation, University of Washington (\$500).

2012-2013. Student Exchange Support Program (Scholarship for Short-Term Study Abroad). Japan Student Services Organization (\$1,000 (approx.) per month from September 2012-June 2013).

Research Experience

- April 2018- (present) Research Collaborator
Grant-in-Aid for Scientific Research (A), Japan Society for the Promotion of Science (JSPS)
- Research on the Transformation of Attitudes and Policy towards Sexual Minorities, JSPS KAKENHI Grant Number 18H03652 (PI: Kazuya Kawaguchi). \$430,300.
- April 2018- (present) Research Group Member
The Japan Institute for Labour Policy and Training
- Research Group for Estimating the Social Costs of Harassment toward LGBT People (Chair: Takeyoshi Iwamoto).
- April 2016- (present) Research Collaborator
Grant-in-Aid for Scientific Research (B), Japan Society for the Promotion of Science (JSPS)
- Demography of Sexual Orientation and Gender Identity: Building Research Bases in Japan, JSPS KAKENHI Grant Number 16H03709 (PI: Saori Kamano). \$157,300.
- August 2015 Temporary Research Assistant
National Institute of Population and Social Security Research
- The 15th Japanese National Fertility Survey
- October 2013- (present) Research Member (Research Fellow: September 2018-)
Center for Gender Studies, International Christian University
- Collaborative research between the nonprofit organization Nijiuro Diversity and the Center for Gender Studies at International Christian University: Surveys on LGBT Issues in the Workplace Environment

April-June 2013

Undergraduate Student Researcher

Department of Sociology, University of California, Irvine

- Project HEROIC (Hazards, Emergency Response and Online Informal Communication)
- Co-PIs: Jeannette Sutton and Carter T. Butts

Program Evaluation Experience

March 2017- (present)

Research Assistant

Center for Evaluation & Research for STEM Equity, University of Washington

- Internal Evaluator for the Pacific Northwest Louis Stokes Alliance for Minority Participation

Teaching Experience

September 2014-

Teaching Assistant

March 2017

Department of Sociology, University of Washington

- SOC 110: Survey of Sociology
- SOC 212: Evolution and Revolution: An Introduction to the Study of Comparative Social Change
- SOC 292: Who Gets Ahead? Public Schooling in America
- SOC 300: Foundations of Social Inquiry
- SOC 351: Intimate Relationships
- SOC 353: The Family in Cross-Cultural Perspective

Hiramori, Daiki (Invited Guest Lecturer). 2019. "Modes of Inquiry II: Interdisciplinary Graduate Research Design" (taught by Prof. Emily Affolter). To be presented online at Prescott College, February 6, Prescott, AZ. Title: Measuring Sexual Orientation and Gender Identity in Quantitative Research

Hiramori, Daiki (Invited Guest Lecturer). 2016. "Gender, Sex, and Sexuality in East Asia" (taught by Prof. James Welker). Presented at Kanagawa University, June 21, Kanagawa, Japan. Title: Sexuality and Gender Stratification in Japan: Findings from the "LGBT Workplace Environment Survey 2015"

Hiramori, Daiki (Invited Guest Speaker). 2013. "Gender and Psychology" (taught by Prof. Michiko Tsuge). Presented at Kitasato University, July 24, Kanagawa, Japan. Topic: Sexual minority experience

Media Coverage

Tsuboike, Jun. 2018. "Sexual/Gender Minorities Are Easy to Work in Workplaces Where There Are Many LGBT Policies. Some Say, "There Is No Point Unless They Continue" (Survey

Results).” *HuffPost*, December 28. Retrieved December 30, 2018
(https://www.huffingtonpost.jp/2018/12/22/lgbt-workplace-equality_a_23625090/).

Goto, Junichi. 2017. “LGBT and Corporations (1) The Meanings of Corporations Becoming LGBT-Friendly (Allies).” *g-lad xx*, August 10. Retrieved August 10, 2017
(<http://gladxx.jp/column/48/4907.html>).

Yahoo! News. 2016. “When I Came Out as Transgender to My Colleagues: ‘LGBT and the Workplace.’” *Yahoo! News*, June 23. Retrieved June 23, 2016
(<http://news.yahoo.co.jp/feature/217>).

NHK (Japan Broadcasting Corporation). 2015. “Discriminatory Language and Behavior Has a Negative Effect on Willingness to Continue Working among LGBT People.” *NHK NEWS WEB*, September 5. Retrieved September 8, 2015
(<http://www3.nhk.or.jp/news/html/20150905/k10010217451000.html>).

Okinawa Times. 2014. “Job-Hunting Worries of LGBT People: A Meeting at Naha.” *Okinawa Times*, July 20. Retrieved December 15, 2014
(<http://www.okinawatimes.co.jp/article.php?id=77301>).

Service

Graduate Student Association Representative to the Diversity Committee. Fall 2016- (present).
Department of Sociology, University of Washington.

Reading Group Organizer. Fall 2013. *Black Queer Studies: A Critical Anthology* by E. Patrick Johnson and Mae G. Henderson, eds. Center for Gender Studies, International Christian University.

Reading Group Organizer (with Ryo Kawaguchi, Graduate School, Hitotsubashi University).
Spring-Winter 2011. *Jonetsu to shitenno Ai: Shinmitsusa no Kodoka (Love as Passion: the Codification of Intimacy)* by Niklas Luhmann (Originally in German; Japanese translation by Tsutomu Sato and Tomoko Muranaka). Center for Gender Studies, International Christian University.

Professional Affiliations

- American Sociological Association, 2016- (present)
- Population Association of America, 2016- (present)

Other Information

Language: Japanese (native), English (proficient), SPSS, R

Last updated: January 14, 2019