

Curriculum Vitae

Daiki Hiramori

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Hosei University
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Professional Positions

June 2022- (present) External Affiliate, Center for Studies in Demography and Ecology
University of Washington

April 2022- (present) Assistant Professor, Faculty of Global and Interdisciplinary Studies
Hosei University

Education

September 2016-
March 2022 Ph.D., Sociology
University of Washington

- Ph.D. Dissertation: “Sexuality Stratification in Contemporary Japan: A Study in Sociology”
- Comprehensive Exam: Social Stratification (May 2018)
- Special Concentration: Social Statistics (June 2017)

September 2014-
June 2018 Graduate Certificate in Feminist Studies
University of Washington

September 2014-
June 2016 M.A., Sociology
University of Washington

- Master’s Thesis: “Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan”

April 2009-
March 2014 B.A., Sociology, Minor in Mathematics
International Christian University

- Senior Thesis: “The Effect of Religion on Attitudes toward Same-Sex Sexual Relations: A U.S.-Japan Comparative Quantitative Analysis”

September 2012-
June 2013

Exchange Student
University of California, Irvine

Research Interests

- Quantitative Sociology
- Queer and Feminist Studies
- Sexuality and Gender Stratification
- Demography of Sexual Orientation and Gender Identity

Peer-Reviewed Articles

Hiramori, Daiki, Emily Knaphus-Soran, James Lamar Foster, and Elizabeth Litzler. 2024. “Critically Quantitative: Measuring Community Cultural Wealth on Surveys.” *Race Ethnicity and Education* (Online First).

Miyake, Daijiro, and Daiki Hiramori. 2023. “Multidimensionality of Romantic Orientation among the Aromantic/Asexual Spectrum in Japan.” *Gender and Sexuality* 18:1-25. In Japanese.

Miyake, Daijiro, and Daiki Hiramori. 2021. “Demographic Diversity of the Aromantic/Asexual Spectrum in Japan: Findings from the 2020 Aro/Ace Survey.” *Journal of Population Problems* 77(2):206-32. In Japanese.

Hiramori, Daiki, and Saori Kamano. 2020. “Asking about Sexual Orientation and Gender Identity in Social Surveys in Japan: Findings from the Osaka City Residents’ Survey and Related Preparatory Studies.” *Journal of Population Problems* 76(4):443-66.

*A full Japanese translation of this article is available in the *Journal of Population Problems* 77(1):45-67, translated by Suirin Kwak and Yuumi Konishi.

Hiramori, Daiki. 2015. “Challenges of Sexual and Gender Minorities in the Workplace: Multivariate Analyses of Income and Willingness to Continue Working.” *Gender and Sexuality* 10:91-118. In Japanese.

Book Chapters

Hiramori, Daiki. Forthcoming. “Social Stratification: Stratification and Inequality Based on SOGI.” Pp. XX-XX in *LGBT/SOGI and Society*, edited by T. Iwamoto and S. Kamano. Kyoto, Japan: Minerva Shobo. In Japanese.

Survey Reports

Muraki, Maki, Daiki Hiramori, Jun Mikami, and Kei Yamawaki. 2021. *LGBT Workplace Equality in Japan [White Paper]: “There Is Still a Long Way to Workplace Equality.”* *Voices of 7,162 LGBTQ and Allies*, edited by the certified nonprofit organization Nijiuro Diversity. Osaka, Japan. In Japanese.

Kamano, Saori, Daiki Hiramori, Hitoshi Ishida, Takeyoshi Iwamoto, Yasuyo Koyama, Yoshimi Chitose, Hiromi Fujii, Kana Fuse, Masakazu Yamauchi, Takashi Yoshinaka. 2020. *Exploring the Response “Don’t Want to Decide, Haven’t Decided” to a Sexual Orientation Question: Results from an Experimental Study to Improve SOGI Questions*, edited by “Demography of Sexual Orientation and Gender Identity: Building a Foundation for Research in Japan” (PI: Saori Kamano). Tokyo, Japan: National Institute of Population and Social Security Research. In Japanese.

Kamano, Saori, Hitoshi Ishida, Takeyoshi Iwamoto, Yasuyo Koyama, Yoshimi Chitose, Daiki Hiramori, Hiromi Fujii, Kana Fuse, Masakazu Yamauchi, and Takashi Yoshinaka. 2019. *“Survey on Diversity of Work and Life, and Coexistence among the Residents of Osaka City”*: *Report Based on Percent Frequency Tables*, edited by Research Team on Diversity of Work and Life, JSPS KAKENHI Grant Number 16H03709 “Demography of Sexual Orientation and Gender Identity: Building a Foundation for Research in Japan” (PI: Saori Kamano). Tokyo, Japan: National Institute of Population and Social Security Research. In Japanese.

Other Publications (* denotes equal authorship)

Kamano, Saori, Takeyoshi Iwamoto, Yasuyo Koyama, Jiyeon Shin, Kyoko Takeuchi, Yoshimi Chitose, Daiki Hiramori, Hiromi Fujii, Kana Fuse, Masakazu Yamauchi. 2024. “Summary Report of the National Survey of Family, Gender/Sexuality, and Diversity.” Translated by Kairi Shimabukuro. *Journal of Population Problems* 80(1):119-53.

Hiramori, Daiki, Emily Knaphus-Soran, James Lamar Foster, and Elizabeth Litzler. 2024. “Educational Inequality: We Need to Fix Systems, Not Students.” *University World News*, February 17. Retrieved February 17, 2024 (<https://www.universityworldnews.com/post.php?story=20240214135825488>). [Invited]

Hiramori, Daiki, Yasuyo Koyama, Saori Kamano, Yoshimi Chitose, Kana Fuse, Michiko Sambe, Takeyoshi Iwamoto, Kyoko Takeuchi, Jiyeon Shin. 2023. “Asking Older Adults about Sexual Orientation and Gender Identity in Social Surveys: Findings from Cognitive Interviews.” National Institute of Population and Social Security Research, IPSS Working Paper Series No.68. In Japanese.

Hiramori, Daiki, Saori Kamano, and Yasuyo Koyama. 2023. “SOGI and Family Research through Quantitative Surveys.” *Annals of Family Studies* 48:5-25. In Japanese. [Invited]

Hiramori, Daiki. 2023. "Book Review: *Toransujenda wo Ikiru: Katariai kara Egaku Taiken no 'shitsukan'* by Naoto Machida." *Japanese Journal of Family Sociology* 35(1):93. In Japanese. [Invited]

Kamano, Saori, Yasuyo Koyama, Yoshimi Chitose, Kana Fuse, Masakazu Yamauchi, Takeyoshi Iwamoto, Hiromi Fujii, Hitoshi Ishida, Daiki Hiramori, and Takashi Yoshinaka. 2019. "Survey on Diversity of Work and Life, and Coexistence among the Residents of Osaka City": Selected Preliminary Results and Q&A." *Journal of Population Problems* 75(3):248-53. In Japanese.

Iwamoto, Takeyoshi, Daiki Hiramori, Shino Naito, and Satoshi Nakano. 2019. "An Estimation of Social Loss Due to Suicide and Depression among Sexual/Gender Minorities, and a Survey on Income Disparity between Them and the Non-Minority." The Japan Institute for Labour Policy and Training, JILPT Discussion Paper 19-05. In Japanese.

Hiramori, Daiki. 2017. "What Do Sexual/Gender Minority-Supportive Workplaces Look Like? Findings from the 'Survey on LGBT Issues in the Workplace Environment.'" *Labour Research* 561:10-4. In Japanese. [Invited]

Hiramori, Daiki. 2016. "Do Numbers Lie? Reading Statistics on Sexual and Gender Minorities." *CGS Newsletter* 19:7. Tokyo, Japan: Center for Gender Studies, International Christian University. [Invited]

Okubo, Marie, Yuki Asahina, Daiki Hiramori, and Rio Horizoe.* 2012. "The Effect of Parental Status on Sexual Permissiveness." Pp. 55-68 in *Student Research Papers for Quantitative Analysis in Sociology II, 2011*, edited by Y. Ishio. Tokyo, Japan: International Christian University. In Japanese.

Work in Progress

Hiramori, Daiki. "Social-Institutional Structures That Matter: A Quantitative Monograph of Sexual/Gender Minority Status and Earnings in Japan." Working paper available on SocArXiv (<https://doi.org/10.31235/osf.io/u2rh3>).

Hiramori, Daiki. "Is Buddhism Tolerant of Homosexuality in Japan? Toward a Contextual Understanding of Religion and Homosexuality."

Hiramori, Daiki, and Saori Kamano. "Understanding Sexual Orientation Identity, Sexual/Romantic Attraction, and Sexual Behavior beyond Western Societies: The Case of Japan." Working paper available on SocArXiv (<https://doi.org/10.31235/osf.io/ds8at>).

Hiramori, Daiki, Saori Kamano, and Takeyoshi Iwamoto. "Are All of the 'Undecided' Sexual/Gender Minorities? A Queer Demographic Analysis of an Experimental Study to Improve SOGI Questions."

Knaphus-Soran, Emily, [Daiki Hiramori](#), and Elizabeth Litzler. “Anti-Racist Institutional Transformation Matters: How Can Community Cultural Wealth and Counterspace Processes Illuminate Areas for Change?” Conference paper available on ASEE PEER (<https://doi.org/10.18260/1-2--36687>).

Public Datasets

Certified Nonprofit Organization Nijihiro Diversity, [Daiki Hiramori](#), Jun Mikami, and Kei Yamawaki. 2023. *niji VOICE 2022: A Survey on LGBTQ Work and Life* [MRDF]. Osaka, Japan: Certified Nonprofit Organization Nijihiro Diversity [producer/depositor]. Tokyo, Japan: Center for Social Research and Data Archives, Institute of Social Science, The University of Tokyo [distributor]. Retrieved November 13, 2023 (<https://ssjda.iss.u-tokyo.ac.jp/Direct/gaiyo.php?lang=eng&eid=1619>).

Nijihiro Diversity, and the [Center for Gender Studies at International Christian University](#). 2022. *niji VOICE 2020: A Web Survey on LGBT Issues and the Workplace Environment* [MRDF]. Osaka and Tokyo, Japan: Nijihiro Diversity and the Center for Gender Studies at International Christian University [producer/depositor]. Tokyo, Japan: Center for Social Research and Data Archives, Institute of Social Science, The University of Tokyo [distributor]. Retrieved March 18, 2022 (<https://ssjda.iss.u-tokyo.ac.jp/Direct/gaiyo.php?lang=eng&eid=1445>).

Nijihiro Diversity, and the [Center for Gender Studies at International Christian University](#). 2020b. *niji VOICE 2019: A Web Survey on LGBT Issues and the Workplace Environment* [MRDF]. Osaka and Tokyo, Japan: Nijihiro Diversity and the Center for Gender Studies at International Christian University [producer/depositor]. Tokyo, Japan: Center for Social Research and Data Archives, Institute of Social Science, The University of Tokyo [distributor]. Retrieved November 20, 2020 (<https://ssjda.iss.u-tokyo.ac.jp/Direct/gaiyo.php?lang=eng&eid=1338>).

Nijihiro Diversity, and the [Center for Gender Studies at International Christian University](#). 2020a. *niji VOICE 2018: A Web Survey on LGBT Issues and the Workplace Environment* [MRDF]. Osaka and Tokyo, Japan: Nijihiro Diversity and the Center for Gender Studies at International Christian University [producer/depositor]. Tokyo, Japan: Center for Social Research and Data Archives, Institute of Social Science, The University of Tokyo [distributor]. Retrieved July 16, 2020 (<https://ssjda.iss.u-tokyo.ac.jp/Direct/gaiyo.php?lang=eng&eid=1296>).

Conference Presentations

Hiramori, Daiki. 2024. “LGBTQ Workplace Inequality in Japan.” Presented at the Annual Meeting of the Association for Asian Studies, March 16, Seattle, WA.

Hiramori, Daiki. 2023. “Is Everyone Selecting “Other” for the Gender Question a Sexual/Gender Minority? A Queer Demographic Analysis to Improve Gender Statistics.” Presented at the

Annual Meeting of the International Society for Gender Studies, September 3, Saitama, Japan.
[Invited]

Hiramori, Daiki. 2023. "Understanding Sexual Orientation and Educational Attainment beyond Western Societies: The Case of Japan." Presented at the Annual Meeting of the American Sociological Association, August 20, Philadelphia, PA.

Hiramori, Daiki. 2023. "Understanding Sexual Orientation and Occupational Segregation beyond Western Societies: The Case of Japan." Presented at the Summer Meeting of Research Committee 28 of the International Sociological Association, August 17, Ann Arbor, MI.

Hiramori, Daiki, and Saori Kamano. 2023. "Multidimensionality of Sexual Orientation in Japan: Understanding Sexual Orientation Identity, Sexual/Romantic Attraction, and Sexual Behavior beyond Western Societies." Presented at the Research on East Asian Demography and Inequality (READI) Conference, July 16, Tokyo, Japan.

Hiramori, Daiki, and Saori Kamano. 2023. "Multidimensionality of Sexual Orientation in Japan: Findings from a Population-Based Survey Conducted in Osaka City." Presented at the Annual Meeting of the Population Association of Japan, June 10, Aichi, Japan.

Hiramori, Daiki. 2022. "Issues of Sexual and Gender Minorities in Quantitative Research." Presented at the Annual Meeting of the Japan Society of Family Sociology, September 3, Tokyo, Japan.

Hiramori, Daiki. 2022. "Other (Please Specify ____): A Methodological Study on the Measurement of SOGI on Surveys." Presented online at the Annual Meeting of the Japanese Council on Family Relations, July 24. [Invited]

Hiramori, Daiki. 2022. "SOGI and Social Stratification." Presented at the Annual Meeting of the Population Association of Japan, June 12, Hyogo, Japan.

Hiramori, Daiki. 2022. "Demographic Diversity of the Aromantic/Asexual Spectrum." Presented at the Annual Meeting of the Population Association of Japan, June 12, Hyogo, Japan.

Hiramori, Daiki, James Lamar Foster, Emily Knaphus-Soran, and Elizabeth Litzler. 2021. "Critically Quantitative: Measuring Community Cultural Wealth on Surveys." Presented online at the Annual Meeting of the American Sociological Association, August 10, Chicago, IL.

Hiramori, Daiki, Emily Knaphus-Soran, and Elizabeth Litzler. 2021. "Critically Quantitative: Measuring Community Cultural Wealth on Surveys." Presented online at the Annual Meeting of the American Society for Engineering Education, July 28, Long Beach, CA.

Knaphus-Soran, Emily, Daiki Hiramori, and Elizabeth Litzler. 2021. "Anti-Racist Institutional Transformation Matters: How Can Community Cultural Wealth and Counterspace Processes Illuminate Areas for Change?" Presented online at the Annual Meeting of the American Society for Engineering Education, July 26, Long Beach, CA.

Hiramori, Daiki, Saori Kamano, and Takeyoshi Iwamoto. 2021. "Are All of the 'Undecided' Sexual/Gender Minorities? A Queer Demographic Analysis of an Experimental Study to Improve SOGI Questions." Presented online at the Annual Meeting of the Population Association of America, May 7, St. Louis, MO.

Kamano, Saori, and Daiki Hiramori. 2020. "Are All of the 'Undecided' Sexual/Gender Minorities? A Queer Demographic Analysis of an Experimental Study to Improve SOGI Questions." Presented online at the Annual Meeting of the Japan Sociological Society, October 31, Ehime, Japan.

Kamano, Saori, Takeyoshi Iwamoto, and Daiki Hiramori. 2020. "Asking about Sexual Orientation and Gender Identity in Social Surveys: Findings from an Experimental Study of SOGI Question." Presented at the Annual Meeting of the Behaviormetric Society, September 1, Tokyo, Japan.

Hiramori, Daiki, and Saori Kamano. 2020. "Understanding Sexual Orientation Identity, Sexual/Romantic Attraction, and Sexual Behavior beyond Western Societies: The Case of Japan." To be presented at the Annual Meeting of the American Sociological Association, August 10, San Francisco, CA. [Cancelled due to COVID-19]

Serafini, Brian, Julie Brines, and Daiki Hiramori. 2020. "Divorce Regimes: A Spatial-Temporal Analysis of Union Dissolution." To be presented at the Annual Meeting of the Population Association of America, April 23, Washington, DC. [Cancelled due to COVID-19]

Hiramori, Daiki, and Saori Kamano. 2020. "Asking about Sexual Orientation and Gender Identity in Japan: Case Report on the Osaka City Residents' Survey and Related Preparatory Studies." Presented at the Annual Meeting of the Population Association of America, April 23, Washington, DC. [Cancelled and presented at a virtual meeting due to COVID-19]

Hiramori, Daiki. 2019. "Inequality in Socioeconomic Status Based on Sexual Orientation and Gender Identity in Japan: Findings from the Osaka City Residents' Survey." Presented at the Annual Meeting of the Japan Sociological Society, October 6, Tokyo, Japan.

Kamano, Saori, and Daiki Hiramori. 2019. "Asking about Sexual Orientation and Gender Identity in Social Surveys: Case Report on the Osaka City Residents' Survey and Related Preparatory Studies." Presented at the Annual Meeting of the Japan Sociological Society, October 6, Tokyo, Japan.

Hiramori, Daiki. 2019. "Sexual Orientation and Earnings in Japan: Findings from the 2019 Osaka City Survey." Presented at the Summer Meeting of Research Committee 28 of the International Sociological Association, August 15, Princeton, NJ.

Hiramori, Daiki. 2019. "Is Buddhism Tolerant of Homosexuality in Japan? Toward a Contextual Understanding of Religion and Homosexuality." Presented at the Annual Meeting of the American Sociological Association, August 10, New York, NY.

Serafini, Brian, Julie Brines, and Daiki Hiramori. 2018. "Beyond the Urban Core: Examining Variation in Divorce Filing Rates Across the Rural-Urban Continuum." Presented at the Annual Meeting of the Population Association of America, April 27, Denver, CO.

Hiramori, Daiki. 2017. "Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan." Presented at the Annual Meeting of the Population Association of America, April 27, Chicago, IL.

Serafini, Brian, Julie Brines, and Daiki Hiramori. 2017. "Beyond the Urban Core: How Place, Conservative Protestantism and Precarity Affect Divorce Filing Rates." Presented at the Annual Meeting of the Population Association of America, April 27, Chicago, IL.

Hiramori, Daiki. 2016. "Sexual and Gender Minorities in the Workplace in Japan: Persistence of Labor Market Inequality." Presented at the Annual Meeting of the American Sociological Association, August 20, Seattle, WA.

Hiramori, Daiki. 2016. "Possibilities of Queer and Feminist Methodologies in Quantitative Research: Findings from the 'LGBT Workplace Environment Survey 2015.'" Presented at the Annual Meeting of the Population Association of Japan, June 12, Chiba, Japan.

Community Outreach and Other Presentations

Hiramori, Daiki. 2024. "Queer Demography in Japan: Decentering Universalized Knowledge of Gender and Sexuality in the West." Presented at "Queer Demography Summit," a summit hosted by the Office of Population Research, Princeton University, March 29, Princeton, NJ.

Hiramori, Daiki. 2024. "Sexual/Gender Minority Status and Demographic Outcomes in Japan: Preliminary Findings from a Nationally Representative Survey." Presented at the Global Japan Lab, Princeton University, March 28, Princeton, NJ.

Muraki, Maki, and Daiki Hiramori. 2024. "Research and Action Seminar: The Power of Collaborations between NPOs and Scholars." Presented at Osaka Voluntary Action Center, January 27, Osaka, Japan.

Muraki, Maki, Daiki Hiramori, Jun Mikami, and Kei Yamawaki. 2023. “Report Meeting of the 2023 ‘niji VOICE’ Survey (A Survey on LGBTQ Work and Life).” Presented online via Zoom. December 21.

Hiramori, Daiki. 2023. “How to Measure Sexual Orientation and Gender Identity on Surveys in Japan: Challenges and Opportunities.” Presented at “GIS Talks,” a lecture series hosted by the Faculty of Global and Interdisciplinary Studies, Hosei University, June 21, Tokyo, Japan.

Muraki, Maki, Daiki Hiramori, Jun Mikami, and Kei Yamawaki. 2023. “Report Meeting of the 2022 ‘niji VOICE’ Survey (A Web Survey on LGBT Issues and the Workplace Environment).” Presented online via Zoom. March 20.

Hiramori, Daiki (Special Guest). 2022. “Report Meeting of the 2022 Aro/Ace Survey in Japan,” an event hosted by As Loop and Nijiuro Gakko. Presented at Waseda University, December 10, Tokyo, Japan.

Hiramori, Daiki. 2022. “Methodological Study to Quantitatively Capture Intimate Relationships and Singlehood beyond Cisgender Heterosexual Individuals: Findings from Cognitive Interviews with Older Adults.” Presented at “The Intimate in and beyond Pandemic Times,” an international workshop hosted by the German Institute for Japanese Studies, November 5, Tokyo, Japan.

Muraki, Maki, Daiki Hiramori, Jun Mikami, and Kei Yamawaki. 2021. “Report Meeting of the 2018-2020 ‘niji VOICE’ Surveys (Web Surveys on LGBT Issues and the Workplace Environment).” Presented online via Zoom. December 23.

Hiramori, Daiki. 2021. “Introduction to the Aromantic/Asexual Spectrum: From a Demographic Perspective.” Presented online at “A World Where Everything Definitely Becomes Love vs. the Me Who Definitely Doesn’t Fall in Love: Aromantic/Asexual,” an event hosted by the Gender and Sexuality Center, Waseda University, December 4, Tokyo, Japan.

Hiramori, Daiki, and Saori Kamano. 2021. “Measuring Sexual Orientation and Gender Identity on Surveys in Japan: Methods and Epistemologies.” Presented online at the German Institute for Japanese Studies, July 21, Tokyo, Japan.

Hiramori, Daiki. 2021. “Other (Please Specify ____): LGBT Studies and Survey Research.” Presented online at XPLANE CAFÉ #4: Graduate Students Studying Abroad Talk about Their Research, hosted by the general incorporated association XPLANE, July 18.

Hiramori, Daiki. 2021. “The Demography of the Aromantic/Asexual Spectrum.” Presented online at “Surveying Aro/Ace: Its Methods and Meanings,” an event held as part of Pride Week by Tokyo Rainbow Pride 2021, May 5.

- Hiramori, Daiki. 2021. "Attitudes toward Anti-Discrimination Laws Based on SOGI: Findings from the second 'National Survey of Attitudes toward Sexual/Gender Minorities in Japan.'" Presented online at the 5th "Rainbow Parliament" YouTube Streaming Event: Pass the Equality Act in Japan!, hosted by Equality Act Japan (Japan Alliance for LGBT Legislation, Human Rights Watch, Athlete Ally, and ALL OUT), April 27.
- Hiramori, Daiki. 2021. "SOGI and Money." Presented online at the Report Meeting of the Osaka City Residents' Survey: How to Understand SOGI in Population-Based Citizen Surveys by Local Governments, March 22.
- Kamano, Saori, and Daiki Hiramori. 2021. "How to Ask about SOGI." Presented online at the Report Meeting of the Osaka City Residents' Survey: How to Understand SOGI in Population-Based Citizen Surveys by Local Governments, March 22.
- Muraki, Maki, Daiki Hiramori, and Jun Mikami. 2020. "Report Meeting of the 'niji VOICE 2020' Survey (A Web Survey on LGBT Issues and the Workplace Environment)." Presented online via Zoom. December 5.
- Hiramori, Daiki, Kazuya Kawaguchi, Takashi Kazama, Saori Kamano, Hitoshi Ishida, and Takashi Yoshinaka. 2020. "Report Meeting of the second 'National Survey of Attitudes toward Sexual/Gender Minorities in Japan.'" Presented online via Zoom. November 29.
- Hiramori, Daiki, and Saori Kamano. 2020. "Asking about Sexual Orientation and Gender Identity in Social Surveys in Japan: Findings from the Osaka City Residents' Survey and Related Preparatory Studies." Presented online at the 6th Meeting of the Graduate Research Group on East Asian Demography and Inequality at Princeton University, August 19, Princeton, NJ.
- Muraki, Maki, and Daiki Hiramori. 2020. "Report Meeting of the 'niji VOICE 2019' Survey (A Web Survey on LGBT Issues and the Workplace Environment)." Presented at International Christian University, January 25, Tokyo, Japan.
- Hiramori, Daiki. 2020. "Lunchtime Seminar: Sexual/Gender Minorities and Socioeconomic Inequality: Findings from Social Surveys in Japan and the United States." Presented at the Research Center for Advanced Science and Technology, University of Tokyo, January 24, Tokyo, Japan.
- Muraki, Maki, and Daiki Hiramori. 2019. "Let's Talk about Data on LGBT Issues: Report Meeting of the 'niji VOICE 2018' Survey (A Web Survey on LGBT Issues and the Workplace Environment) in Kansai." Presented at Ryukoku University, June 24, Kyoto, Japan.
- Hiramori, Daiki. 2019. "Sexual Orientation and Earnings in Japan: Findings from the 2019 Osaka City Survey." Presented at the Labor Studies Workshare, hosted by the Harry Bridges Center for Labor Studies, University of Washington, May 24, Seattle, WA.

Muraki, Maki, and Daiki Hiramori. 2018. "Report Meeting of the 'niji VOICE 2018' Survey (A Web Survey on LGBT Issues and the Workplace Environment)." Presented at International Christian University, December 16, Tokyo, Japan.

Hiramori, Daiki (Facilitator/Presenter). 2018. "Measuring Sexual Orientation and Gender Identity in Quantitative Research." Presented at the Walking the Talk Workshop, hosted by the Center for Evaluation & Research for STEM Equity, University of Washington, October 24, Seattle, WA.

Hiramori, Daiki (Presenter). 2016. "Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan." Presented at the 14th Meeting of the Student Network for Quantitative Sociological Research at the University of Tokyo, June 30, Tokyo, Japan.

Muraki, Maki (Facilitator), and Daiki Hiramori (Data Commentator). 2016. "Report Meeting of the LGBT Workplace Environment Survey: The Power of Data for the Improvement of the Workplace Environment in Tokyo 2016." Presented at Musashino Place, June 19, Tokyo, Japan.

Hiramori, Daiki (Presenter). 2016. "Social-Institutional Structures That Matter: An Exploratory Analysis of Sexual/Gender Minority Status and Income in Japan." Presented at the Research Achievement Presentation, R-Weeks Project #4, hosted by the Center for Gender Studies, International Christian University, June 10, Tokyo, Japan.

Muraki, Maki (Facilitator), and Daiki Hiramori (Data Commentator). 2015. "Report Meeting of the LGBT Workplace Environment Survey: The Power of Data for the Improvement of the Workplace Environment in Tokyo 2015." Presented at Musashino Public Hall, September 5, Tokyo, Japan.

Hiramori, Daiki (Presenter). 2014. "Quantitative Research and Sexual/Gender Minorities: Findings from the Experience of Participating in the Collaborative Research, 'LGBT Workplace Environment Survey.'" Presented at the 1st LGBT Youth Meeting, hosted by Over The Rainbow, cosponsored by Rainbow Alliance Okinawa, July 19, Okinawa, Japan.

Muraki, Maki (Presenter), and Daiki Hiramori (Guest Presenter). 2014. "Report Meeting of the LGBT Workplace Environment Survey: The Power of Data for the Improvement of the Workplace Environment." Presented at Tokyo Women's Plaza, May 3, Tokyo, Japan.

Hiramori, Daiki (Speaker). 2013. "Thinking about Gender, Sexuality, and Study Abroad: Center for Gender Studies / program in Gender and Sexuality Studies Talk Session." Presented at International Christian University, September 11, Tokyo, Japan.

Grants, Fellowships, and Awards

2021. Outstanding Presentation Award. XPLANE CAFÉ 5-MINUTE CHALLENGE, General Incorporated Association XPLANE (\$100).

2020. Research Grant. Japan Center for Economic Research (\$5,000 (approx.)).

2019. CSSS Graduate Student Travel Grant. Center for Statistics and the Social Sciences (CSSS), University of Washington (\$1,000). [Declined due to COVID-19]

2019. Sociology Graduate Student Travel Fund. Department of Sociology, University of Washington (\$200).

2019. Graduate Student Travel Award. Graduate School Fund for Excellence and Innovation, University of Washington (\$500).

2019, 2020, 2021. Grant for Graduate Research Clusters (Gender and Sexuality Graduate Research Cluster). Walter Chapin Simpson Center for the Humanities, University of Washington (\$1,000 each).

2019-2025. Louis Stokes STEM Pathways and Research Alliance: Pacific Northwest. Division of Human Resource Development, National Science Foundation (NSF HRD 1911026, PI: Mark Richards, \$4,000,000). Proposal co-writer for social science research component (with Emily Knaphus-Soran and Elizabeth Litzler).

2018. Pepper Schwartz Endowed Fellowship in Sexuality and Intimate Relations. Department of Sociology, University of Washington (\$504).

2017. Labor Research Grant for Graduate Students. Harry Bridges Center for Labor Studies, University of Washington (\$4,000).

2016. Graduate Student Travel Award. Graduate School Fund for Excellence and Innovation, University of Washington (\$500).

2012-2013. Student Exchange Support Program (Scholarship for Short-Term Study Abroad). Japan Student Services Organization (\$1,000 (approx.) per month from September 2012-June 2013).

Research Experience

November 2022-
April 2024

Co-Investigator

Research Grant in the Humanities, Mitsubishi Foundation

- Research on the Development and Practical Verification of Survey Methods for Sex, Gender Identity, and Sexual

Orientation Compatible with the Elaboration of Gender Statistics (PI: Saori Kamano, \$42,000)

- August 2022-
March 2024
- Principal Investigator
Grant-in-Aid for Scientific Research Activity Start-up, Japan Society for the Promotion of Science (JSPS)
- Queer Quantitative Sociology in Japan: Possibilities and Potentialities (JSPS KAKENHI Grant Number 22K20202, \$28,600)
- April 2022- (present)
- Collaborative Researcher
Certified nonprofit organization Nijiirō Diversity
- niji VOICE: Surveys of LGBTQ People's Work and Life
- April 2021- (present)
- Research Collaborator (Co-Investigator: April 2022-)
Grant-in-Aid for Scientific Research (A), Japan Society for the Promotion of Science (JSPS)
- Constructing a Demography of Sexual Orientation and Gender Identity: Nationwide Random Sampling Survey (JSPS KAKENHI Grant Number 21H04407, PI: Saori Kamano, \$409,500)
- April 2018-
March 2023
- Research Collaborator (Co-Investigator: April 2022-)
Grant-in-Aid for Scientific Research (A), Japan Society for the Promotion of Science (JSPS)
- Research on the Transformation of Attitudes and Policy toward Sexual Minorities (JSPS KAKENHI Grant Number 18H03652, PI: Kazuya Kawaguchi, \$430,300)
- April 2018-
March 2021
- Research Group Member
The Japan Institute for Labour Policy and Training
- Research Group for Estimating the Social Costs Due to Bullying and Harassment toward LGBT People (Chair: Takeyoshi Iwamoto)
- April 2016-
March 2021
- Research Collaborator
Grant-in-Aid for Scientific Research (B), Japan Society for the Promotion of Science (JSPS)
- Demography of Sexual Orientation and Gender Identity: Building a Foundation for Research in Japan (JSPS KAKENHI Grant Number 16H03709, PI: Saori Kamano, \$157,300)
- August 2015
- Temporary Research Assistant
National Institute of Population and Social Security Research

- The 15th Japanese National Fertility Survey
- October 2013-
March 2022
- Research Member (Research Fellow: September 2018-March 2022)
Center for Gender Studies, International Christian University
- Collaborative research between the nonprofit organization Nijiuro Diversity and the Center for Gender Studies at International Christian University: Surveys on LGBT Issues in the Workplace Environment
- April-June 2013
- Undergraduate Student Researcher
Department of Sociology, University of California, Irvine
- Project HEROIC (Hazards, Emergency Response and Online Informal Communication)
 - Co-PIs: Jeannette Sutton and Carter T. Butts
- ## Teaching Experience
- April-June 2023
(Spring Quarter)
- Part-Time Lecturer
College of Liberal Arts, International Christian University
- Special Topics in Gender Studies I (Feminist and Queer Methodologies) (Medium of instruction: English)
- April 2022- (present)
- Assistant Professor
Faculty of Global and Interdisciplinary Studies, Hosei University
(Medium of instruction: English)
- Introduction to Sociology
 - Introduction to Social Research Methods
 - Gender, Sexuality and Society
 - Race, Class and Gender I: Concepts & Issues
 - Race, Class and Gender II: Global Inequalities
 - Advanced Topics in Critical Theory I (Queer Theory)
 - Advanced Topics in Critical Theory II (Feminist Theory)
 - Reading Skills II
- June-September 2020
(Summer Quarter)
- Part-Time Lecturer
Graduate School of Social Sciences/Faculty of Social Sciences,
Hitotsubashi University
- Queer Theories (Medium of instruction: English)
- September 2014-
March 2017
- Teaching Assistant
Department of Sociology, University of Washington
- SOC 110: Survey of Sociology
 - SOC 212: Evolution and Revolution: An Introduction to the Study of Comparative Social Change

- SOC 292: Who Gets Ahead? Public Schooling in America
- SOC 300: Foundations of Social Inquiry
- SOC 351: Intimate Relationships
- SOC 353: The Family in Cross-Cultural Perspective

Hiramori, Daiki (Guest Lecturer). 2023. “Gender II” (taught by Prof. Yayoi Yukawa). Delivered at Keio University, December 20, Kanagawa, Japan. Title: Queering Quantitative Research in the Social Sciences: Challenges and Opportunities

Hiramori, Daiki. 2023. “Baptist University (Hong Kong) x Hosei University (Tokyo) Virtual Lecture Series: Rainbow Asia” (organized by Profs. Diana Khor and Lucetta Kam). Delivered online at Hosei University, October 30, Tokyo, Japan. Title: LGBTQ in Japan by the Numbers: Persistence of Discriminatory Social Norms and Institutions

Hiramori, Daiki (Guest Lecturer). 2022. “Introduction to Contemporary Japan” (taught by Prof. Robert Pekkanen). Delivered online at the University of Washington, February 16, Seattle, WA. Title: LGBTQ in Japan by the Numbers

Hiramori, Daiki (Guest Speaker). 2022. “Mixed Methods Research” (taught by Prof. Yuan Hsiao). Delivered online at the University of Washington, February 10, Seattle, WA. Topic: Strategies of mixing (Hiramori and Kamano 2020)

Hiramori, Daiki (Guest Lecturer). 2019. “Contemporary Japanese and American Politics and Society” (taught by Profs. Alfred John Montoya and Amy L. Stone). Delivered at Kwansai Gakuin University, July 4, Hyogo, Japan. Title: Measuring Sexual Orientation and Gender Identity in Quantitative Research: Case Report on the Osaka City Residents’ Survey and Related Preparatory Studies

Hiramori, Daiki (Guest Lecturer). 2019. “Modes of Inquiry II: Interdisciplinary Graduate Research Design” (taught by Prof. Emily Affolter). Delivered online at Prescott College, February 6, Prescott, AZ. Title: Measuring Sexual Orientation and Gender Identity in Quantitative Research

Hiramori, Daiki (Guest Lecturer). 2016. “Gender, Sex, and Sexuality in East Asia” (taught by Prof. James Welker). Delivered at Kanagawa University, June 21, Kanagawa, Japan. Title: Sexuality and Gender Stratification in Japan: Findings from the “LGBT Workplace Environment Survey 2015”

Hiramori, Daiki (Guest Speaker). 2013. “Gender and Psychology” (taught by Prof. Michiko Tsuge). Delivered at Kitasato University, July 24, Kanagawa, Japan. Topic: Sexual minority experience

Program Evaluation Experience

- March 2017-
March 2022
- Graduate Research Assistant
Center for Evaluation & Research for STEM Equity, University of Washington
- Internal Evaluator (Social Science Researcher: March 2019-March 2022) for the Pacific Northwest Louis Stokes Alliance for Minority Participation

Media Coverage

- Tonegawa, Masanori. 2024. "‘I Must Hide the Fact that I’m Gay,’ Difficulty Felt by a Man in His 60s. Study Finds Sexual Orientation Impacts Mental Health and Income." *Yomiuri Shimbun*, February 21. Retrieved February 21, 2024 (<https://yomidr.yomiuri.co.jp/article/20231218-OYTET50027/>).
- Sankei Shimbun. 2023. "‘Sexual/Gender Minorities’ 3.5%: First Survey Using the Basic Resident Register." *Sankei Shimbun*, November 11. Page 22.
- Masaki, Nanase. 2023. "Becoming Visible is the First Step for a Diverse Society: Reality and Challenges of Sexual and Gender Minorities Revealed by Quantitative Research." *Steranet*, September 25. Retrieved September 25, 2023 (<https://steranet.jp/articles/-/2056>).
- Masaki, Nanase. 2023. "From TV Drama to Society: Expanding the Circle of Aromanticism, Asexuality, and Other Diverse Ways of Being." *Steranet*, January 30. Retrieved January 30, 2023 (<https://steranet.jp/articles/-/1306>).
- Goto, Junichi. 2021. "The 5th Rainbow Parliament Was Held to Push for Enactment of an LGBT Equality Act." *g-lad xx*, May 1. Retrieved May 1, 2021 (<https://gladxx.jp/features/2021/scene/7092.html>).
- Kunizaki, Machi, and Jun Tsuboike. 2020. "80% of People in 20-30s Support Same-Sex Marriage. ‘Uneasiness’ toward Sexual/Gender Minority Friends Decreases Significantly among People in 40-50s (A National Survey)." *HuffPost*, November 29. Retrieved November 30, 2020 (https://www.huffingtonpost.jp/entry/story_jp_5fc23a1ac5b61d04bfaa0456).
- Wada, Hiroaki. 2020. "More Than 37% of Transgender People Have Experienced the Outing of Their Sexual Orientation or Gender Identity in the Workplace: A Survey by a Nonprofit and a University." *Mainichi Shimbun*, January 29. Retrieved January 29, 2020 (<https://mainichi.jp/articles/20200129/k00/00m/040/044000c>).
- Ito, Mari. 2019. "‘In Order Not to Be Left Alone.’ Report of niji VOICE 2018." *Palette*, January 16. Retrieved January 16, 2019 (<http://palette.lgbt/articles/19266>).

- Tsuboike, Jun. 2018. "Sexual/Gender Minorities Are Easy to Work in Workplaces Where There Are Many LGBT Policies. Some Say, 'There Is No Point Unless They Continue' (Survey Results)." *HuffPost*, December 28. Retrieved December 30, 2018 (https://www.huffingtonpost.jp/2018/12/22/lgbt-workplace-equality_a_23625090/).
- Goto, Junichi. 2017. "LGBT and Corporations (1) The Meanings of Corporations Becoming LGBT-Friendly (Allies)." *g-lad xx*, August 10. Retrieved August 10, 2017 (<http://gladxx.jp/column/48/4907.html>).
- Yahoo! News. 2016. "When I Came Out as Transgender to My Colleagues: 'LGBT and the Workplace.'" *Yahoo! News*, June 23. Retrieved June 23, 2016 (<http://news.yahoo.co.jp/feature/217>).
- NHK (Japan Broadcasting Corporation). 2015. "Discriminatory Language and Behavior Has a Negative Effect on Willingness to Continue Working among LGBT People." *NHK NEWS WEB*, September 5. Retrieved September 8, 2015 (<http://www3.nhk.or.jp/news/html/20150905/k10010217451000.html>).
- Okinawa Times. 2014. "Job-Hunting Worries of LGBT People: A Meeting at Naha." *Okinawa Times*, July 20. Retrieved December 15, 2014 (<https://www.okinawatimes.co.jp/articles/-/42081>).

Service

- Ad hoc reviewer for: *Demography*, *Gender and Sexuality*, *Journal of Homosexuality*, *Journal of Marriage and Family*, *Social Currents*, *Sociology of Race and Ethnicity*, *Sexualities*, *Socius: Sociological Research for a Dynamic World*, Annual Meeting of the American Society for Engineering Education (Conference Paper Reviewer)
- Survey consultant for: Aromantic/Asexual Spectrum Survey, Bisexual/Pansexual Survey, Mizuho Research & Technologies.
- Executive Committee Member, Annual Meeting of the Japan Society of Family Sociology (Hosei University). September 2023-September 2024.
- Founding Member, Ace/Aro Scholars Support Network. October 2020- (present).
- Mentor, XPLANE SoP (Statement of Purpose) Writing Mentor Program, General Incorporated Association XPLANE. August 2020- (present).
- Coordinator, Gender and Sexuality Graduate Research Cluster. Autumn 2019-Winter 2022. Walter Chapin Simpson Center for the Humanities, University of Washington.

Graduate Student Association Representative to the Diversity Committee. Autumn 2016-Spring 2019. Department of Sociology, University of Washington.

Reading Group Organizer. Autumn 2013. *Black Queer Studies: A Critical Anthology* by E. Patrick Johnson and Mae G. Henderson, eds. Center for Gender Studies, International Christian University.

Reading Group Organizer (with Ryo Kawaguchi, Graduate School, Hitotsubashi University). Spring-Winter 2011. *Jonetsu to shitenno Ai: Shinmitsusa no Kodoka (Love as Passion: The Codification of Intimacy)* by Niklas Luhmann (Originally in German; Japanese translation by Tsutomu Sato and Tomoko Muranaka). Center for Gender Studies, International Christian University.

Professional Affiliations

- American Sociological Association (2016-)
- Population Association of America (2016-)
- International Sociological Association (2019-)
- Japan Sociological Society (2019-)
- Population Association of Japan (2022-)
- Japan Society of Family Sociology (2022-)

Other Information

Languages: Japanese (native), English (proficient), SPSS, R, Markdown

Licenses: Certified Advanced Social Researcher (Japanese Association for Social Research)

Last updated: May 1, 2024